Gujarat Arts & Commerce College (Evening), Ahmedabad

Strategic Plan

Period: 2020-21 to 2024-25

Vision

To strive for excellence by providing value-based quality education through cultivation of skills for the enhancement of dignity and growth of the society and the nation.

Mission

- To make the students aware and obedient of constitutional values like democracy, secularism, equality, preserving our heritage and to make them execute the duties of a true citizen sincerely.
- To create efforts for comprehensive character building of the students maintaining the values of fairness, tolerance and discipline.
- To stimulate vocational skills by providing value and skill based teaching through the
 use of ICT for better employability and competence at national and international
 levels.
- To inculcate entrepreneurial skills and soft skills.
- To provide conducive environment for research as well as community and extension services to the faculties and students.

Core Strategic Goals & Initiatives

1. Academic Excellence

- Curriculum upgradation as per NEP 2020 and affiliating university guidelines.
- Introduction of value-added, certificate, and interdisciplinary courses.
- Strengthening of CBCS and continuous internal evaluation.

2. Teaching-Learning Enhancement

• Adoption of blended learning methods (LMS, Google Classroom, MOOCs).

- Faculty development through FDPs, orientation, and refresher courses.
- Use of ICT-enabled smart classrooms and digital resources.

3. Skill Development & Employability

- Establishment of a Finishing School.
- Short-term skill-based courses in soft skills, digital literacy, and entrepreneurship.
- Career guidance and placement cell strengthening.

4. Research, Innovation, and Extension

- Formation of a Research & Innovation Cell.
- Faculty/student minor research projects with institutional/UGC/RUSA support.
- Community outreach programs, NSS/NCC activities, and village adoption programs.

5. Student Support and Progression

- Strengthening of mentoring, counselling, and grievance redressal systems.
- Encouragement of student participation in co-curricular and extra-curricular activities.
- Enhanced support for SC/ST/OBC/EWS/Divyangjan through scholarships and resources.

6. Infrastructure and ICT Development

- Upgradation of classrooms, Computer Lab, and library.
- Campus-wide Wi-Fi, e-governance systems for administration and academics.
- Eco-friendly initiatives: solar panels, rainwater harvesting, waste segregation.

7. Quality Assurance and Governance

- Regular IQAC reviews, AQAR submissions, and NAAC readiness.
- Participative and decentralized governance structure.
- Continuous feedback from students, faculty, alumni, and employers.

8. Financial and Resource Mobilization

• Optimum utilization of RUSA, UGC, State Government funds.

• Mobilization of CSR funds and alumni contributions.

Monitoring & Evaluation

- Strategic plan implementation monitored by the IQAC.
- Annual reviews to assess goal achievement and mid-course corrections.
- Submission of reports to affiliating university and higher education department.

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