

7.1.1 GENDER SENSITIZATION ACTION PLAN 22-23

Women's empowerment and gender equality are given high attention at Gujarat Arts and Commerce College (Evening) in Ahmedabad. Our objective is to promote an environment that is fair and constructive both inside and outside the institute. To do this, we have created an annual plan for gender sensitization that consists of the following actions:

- Promoting among students and employees- inclusivity, tolerance, peace, and women's empowerment.
- Collaborating with NCC & NSS to organize activities such as blood donation camps, female foeticide awareness etc to promote positive societal attitudes.
- Providing female students with opportunities to participate in health, nutrition, self-defence, and entrepreneurship programs.
- Celebrating gender-oriented commemorative events such as International Women's Day and Men's Day.
- Offering counselling services to students upon request.
- Providing guidance through intervention of Commerce-Accountancy Department on financial investments for students and staff upon request.
- Conducting workshops that promote diversity and gender-sensitive communication for students and staff.
- Offering mentorship facilitation within the college to address gender-related issues, with monitoring and evaluation mechanisms for implementation and follow-up.
- Ensuring hygiene standards in girls' rooms and providing well-maintained sanitary pad vending and incinerator machine.